

**AZAD GOVERNMENT OF THE STATE OF JAMMU AND KASHMIR,
LAW, JUSTICE AND PARLIAMENTARY AFFAIRS DEPARTMENT
MUZAFFARABAD**

Dated the 31st October, 1994.

No. 677-82/LD/Leg/94. The following Act of the Assembly received the assent of the President on 22nd October, 1994 is hereby published for general information:-

(ACT XXXIII OF 1994)

**AN
ACT**

to amend the Azad Jammu and Kashmir Minimum wages for Unskilled Workers Act, 1975.

WHEREAS it is expedient to amend the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers Act, 1975 (Act XIV of 1975) for the Purposes hereinafter appearing;

It is hereby enacted as follows:-

1. **Short title, extent and commencement:-** (1) This Act may be called the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers (Amendment) Act, 1994.
(2) It extends to the whole of Azad Jammu and Kashmir.
(3) It shall come into force at once and shall be deemed to have taken effect from the 1st day of July, 1993.
2. **Amendment of Section 1, Act XIV of 1975:-** In the Azad Jammu and Kashmir Minimum Wages Act, 1975 (Act XIV of 1975), hereinafter referred to as the said Act, in Section 1, in sub-section (4), for the word “fifty” the word “ten” shall be substituted.
3. **Amendment of Section 2, Act XIV of 1975:-** In the said Act, in Section 2, in clause (g), after the words “Conveyance allowance” the commas and words “cost of living allowance, special allowance” shall be inserted.
4. **Amendment of Section 3, Act XIV of 1975:-** In the said Act, in Section 3, for the explanation the following shall be substituted, namely:-

Explanation:- In this Section,-

- (i) “Month” means a normal working period of twenty six days calculated at the rate of forty eight hours of work per week; and

- (ii) “wages” includes cost of living allowance as admissible under the Employees Cost of Living (Relief) Act, 1973 (I of 1974) of Pakistan, dearness allowance and special allowances announced by the Government, from time to time, before the commencement of the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers (Amendment) Act, 1994.

5. **Substitution of Schedule, Act XIV of 1975:-** In the said Act, for the schedule the following shall be substituted, namely:-

SCHEDULE
(See Section-3)

Area	Rate of Minimum Wages per month	Deductions for providing accommodation.	Deductions for housing transport.	Deductions for providing transport.
1	2	3	4	4
Mirpur District	Rs. 1500/- p.m.	Rs. 20/- p.m.	Rs. 5/- p.m.	Rs. 5/- p.m.
Muzaffarabad District.	Rs. 1500/- p.m.	Rs. 20/- p.m.	Rs. 5/- p.m.	Rs. 5/- p.m.
Poonch District.	Rs. 1500/- p.m.	Rs. 20/- p.m.	Rs. 5/- p.m.	Rs. 5/- p.m.
Kotli District.	Rs. 1500/- p.m.	Rs. 20/- p.m.	Rs. 5/- p.m.	Rs. 5/- p.m.
Bagh District.	Rs. 1500/- p.m.	Rs. 20/- p.m.	Rs. 5/- p.m.	Rs. 5/- p.m.

6. **Repeal:-** The Azad Jammu and Kashmir Minimum Wages for Unskilled Workers (Amendment) Ordinance, 1994 (Ordinance XX of 1994) is hereby repealed.

Sd/- (Syed Shakir Shah)
Deputy Secretary Law