

**AZAD GOVERNMENT OF THE STATE OF JAMMU AND KASHMIR  
LAW JUSTICE PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS  
DEPARTMENT MUZAFFARABAD**

Dated: 3rd April, 2014.

No. LD/Legis-Act/239-50/2014. The following Act of Assembly received the assent of the President on the 1st day of April, 2014, is hereby published for general information.

**(ACT XII OF 2014)**

**An  
Act**

further to amend the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers Act, 1975

WHEREAS it is expedient to amend the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers Act, 1975 (Act XIV of 1975), in the manner hereinafter appearing;

It is hereby enacted as follows:-

1. **Short title, Extent and Commencement.**- (1) This Act may be called the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers (Amendment) Act, 2014.  
(2) It shall extend to the whole of Azad Jammu and Kashmir.  
(3) It shall come into force at once and shall be deemed to have taken effect from 1<sup>st</sup> July 2012.
2. **Substitution of Section 3, Act XIV of 1975.**-In the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers Act, 1975 (Act XIV of 1975), hereinafter referred to as the said Act, Section 3 shall be substituted as under,-  
“3. **Minimum Wages in Commercial and Industrial Establishment.**-Every Unskilled Worker, other than an apprentice, employed in commercial and industrial establishment, shall be paid wages at a rate no lower than the minimum wages per month as may be notified by the Government from time to time, keeping in view the minimum wages in Punjab Province of Pakistan.
3. **Deletion of Schedule, Act XIV of 1975.**-In the said Act, the existing Schedule shall be deleted.
4. **Repeal.**- The Azad Jammu and Kashmir Minimum Wages for Unskilled Workers (Amendment) Ordinance, 2013 (Ordinance CIX of 2013) is hereby repealed.

Sd/-  
(Sardar Rashid Kaleem)  
Deputy Secretary Law