

**AZAD GOVERNMENT OF THE STATE OF JAMMU AND KASHMIR
LAW, JUSTICE AND PARLTAMENTARY AFFAIRS DEPARTMENT,
MUZAFFARABAD**

DATED:7-10-2003

No. LD/604-12/03. The following Act of the Assembly received the assent of the President on 30th day of September, 2003 is hereby published for general information:-

(ACT XI OF 2003)

**AN
ACT**

to amend further the Azad Jammu and Kashmir Minimum Wages for Unskilled workers Act, 1975

WHEREAS it is expedient to amend the Azad Jammu and Kashmir Minimum Wages for Unskilled workers Act, 1975, in the manner hereinafter appearing;

It is hereby enacted as follows: -

1. **Short title and commencement.**- (1) This Act may be called the Azad Jammu and Kashmir Minimum Wages for Unskilled workers (Amendment) Act, 2003.
 - (2) It extends to the whole of Azad Jammu and Kashmir.
 - (3) It shall come into force at once.
2. **Amendment of Section 1, (Act XIV of 1975).**- In the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers Act, 1975, hereinafter referred to as the said Act, in subsection (4) of Section 1, the words and comma “wherein fifty or more persons are employed or were employed on any day during the preceding twelve months,” shall be omitted.
3. **Amendment of Section 2, (Act XIV of 1975).**- In the said Act, in Section 2, for clause (g), the following shall be substituted;-

“(g) “wages” include cost of living allowances as admissible under the AJ&K Employees Cost of Living (Relief) Act, 1975, and special allowances announced by the Government, from time to time, before the commencement of this Act.”
4. **Substitution of Schedule (Act XIV of 1975).**- In the said Act, for the schedule, the following shall be substituted, namely: -

**SCHEDULE
(SEE SECTION 3)**

Area	Rate of Minimum wages per month	Deduction for providing housing accommodation	Deduction for providing transport
1	2	3	4
Mirpur District	Rs.2500/- p.m	Rs.20/- p.m	Rs.5/- p.m
Muzaffarabad District	Rs.2500/- p.m	Rs.20/- p.m	Rs.5/- p.m
Poonch District	Rs.2500/- p.m	Rs.20/- p.m	Rs.5/- p.m
Kotli District	Rs.2500/- p.m	Rs.20/- p.m	Rs.5/- p.m
Bagh District	Rs.2500/- p.m	Rs.20/- p.m	Rs.5/- p.m
Bhimber District	Rs.2500/- p.m	Rs.20/- p.m	Rs.5/- p.m
Sudhnoti District	Rs.2500/- p.m	Rs.20/- p.m	Rs.5/- p.m

5. **Repeal.**- Azad Jammu and Kashmir minimum wages for unskilled Ordinance No. V of 2003 is hereby repealed.

Sd/-(IRSHAD AHMED QURESHI)
DEPUTY SECRETARY