

**AZAD GOVERNMENT OF THE STATE OF JAMMU AND KASHMIR
LAW, JUSTICE, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS
DEPARTMENT MUZAFFARABAD**

Dated: 21st March, 2017

No. LD/Legis-Act/158-171/2017. The following Act of Assembly received the assent of the President on the 16th day of March 2017, is hereby published for general information.

(ACT X OF 2017)

An

Act

to amend the Azad Jammu and Kashmir Shops and Establishments Act, 1975

WHEREAS it is expedient further to amend the Azad Jammu and Kashmir Shops and Establishments Act, 1975 (Act XIII of 1975), for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. **Short title and Commencement.**- (1) This Act may be called the Azad Jammu and Kashmir Shops and Establishments (Amendment) Act, 2017.
(2) It shall come into force at once.
2. **Addition of Section 10-A, Act XIII of 1975.**- In the Azad Jammu and Kashmir Shops and Establishments Act, 1975 (Act XIII of 1975), hereinafter referred to as the said Act, after existing Section 10, the following new Section 10-A shall be added:-
“10-A. Daycare rooms for Children.- (1) Where twenty-five or more women are employed in an Establishment, the Employer shall reserve a suitable daycare room for under six years old children of such employee women.
(2) The daycare room shall be established, managed and conformed to such standards, as may be prescribed.”
3. **Amendment of Section 12, Act XIII of 1975.**- In the said Act, in Section 12,-
(a) in sub-section (2), for the words “four months” occurring twice, the words “one year” and for the words “six months”, the words “one year and six months” shall be substituted;

- (b) in sub-section (3), for the word “fifty rupees”, the words “two thousand rupees” shall be substituted; and
 - (c) in sub-section (6),-
 - (i) for the words “District Court” the words “Labour Court established under the Azad Jammu and Kashmir Industrial Relations Ordinance, 1974”, shall be substituted; and
 - (ii) in clause (a), for the word “hundred rupees”, the words “thousand rupees” shall be substituted.
4. **Amendment of Section 24, Act XIII of 1975.**- In the said Act, in Section 24,-
- (a) in sub-section (1), for the words “Deputy Chief Inspector”, the words “Chief Inspector”, shall be substituted; and
 - (b) in sub-section (2), for the figures “2.00”, “3.00” “5.00” and “10.00”, the figures “200”, “300”, “500”, and “1000” shall be substituted respectively.
5. **Amendment of Section 27, Act XIII of 1975.**- In the said Act, in Section 27,-
- (a) in sub-section (1), for the words “fifty rupees”, the words “one thousand rupees” and for the words “two hundred and fifty”, the words “five thousand” shall be substituted respectively;
 - (b) in sub-section (2), for the words “two hundred and fifty”, the words “five thousand”, and for the words “five hundred”, the words “ten thousand” shall be substituted respectively; and
 - (c) in sub-section (3), for the words “one hundred and fifty”, the words “three thousand” and for the words “two hundred and fifty”, the words “five thousand” shall be substituted respectively.
6. **Amendment of Schedule, Act XIII of 1975.**- In the said Act, in Schedule, in Form A, in the Note, for the words “Deputy Chief Inspector” the words “Chief Inspector” shall be substituted.

Sd/-
(Mehr-un-Nisa Qadri)
Section Officer (Legislation)