

Volume X (1994-2000)
AZAD GOVERNMENT OF THE STATE OF JAMMU AND KASHMIR
LAW AND PARLIAMENTARY AFFAIRS DEPARTMENT
MUZAFFARABAD

Dated the 18th June, 1994

No. 418/22/LD/94. The following Ordinance made by the President on the 17th day of June, 1994, is hereby published for general information:-

(ORDINANCE XX OF 1994)

AN
ORDINANCE

to amend the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers Act, 1975

WHEREAS it is expedient to amend the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers Act, 1975 (Act XIV of 1975) for the purpose hereinafter appearing;

AND WHEREAS the Legislative Assembly is not in session and the President is satisfied that circumstances exist which render it necessary to take immediate action;

NOW, THEREFORE, in exercise of the powers conferred by sub-section (1) of Section 41 of the Azad Jammu and Kashmir Interim Constitution Act, 1974, the President is pleased to make and promulgate the following Ordinance:-

1. **Short title extent and commencement.-** (1) This Ordinance may be called the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers (Amendment) Ordinance, 1994.
(2) It extends to the whole of Azad Jammu and Kashmir.
(3) It shall come into force at once and shall be deemed to have taken effect from the 1st day of July, 1993.
2. **Amendment of Section 1, Act, XIV of 1975.-** In the Azad Jammu and Kashmir Minimum Wages Act, 1975 (Act XIV of 1975), hereinafter referred to as the said Act, in Section 1, in sub-section (4), for the word “fifty” the word “ten” shall be substituted.
3. **Amendment of Section 2, Act XIV of 1975.-** In the said Act, in Section 2, in clause (g), after the words “Conveyance allowance” the clause and words “cost of living allowance, special allowance” shall be inserted.
4. **Amendment of Section 3, Act XIV of 1975.-** In the said Act, in Section 3, for the explanation the following shall be substituted,

namely:-

Explanation.- In this Section,-

- (i) “month” means a normal working period of twenty six days calculated at the rate of forty eight hours of work per week: and
- (ii) “wages: include cost of living allowance as admissible under the Employees Cost of Living (Relief) Act, 1974 (I of 1974) of Pakistan, dearness allowance and special allowances announced by the Government, from time to time, before the commencement of the Azad Jammu and Kashmir Minimum Wages for Unskilled Workers (Amendment) Ordinance, 1994.

5. **Substitution of schedule, Act XIV of 1975.-** In the said Act, for the schedule, the following shall be substituted, namely:-

SCHEDULE
(See Section-3)

Area	Rate of Minimum Wages per month.	Deductions for providing housing accommodation.	Deductions for providing transport.
1	2	3	4
Mirpur District	Rs. 1500/-P.M.	Rs. 20/-p.m.	Rs. 5/-p.m.
Muzaffarabad District	Rs. 1500/-P.M.	Rs. 20/-p.m.	Rs. 5/-p.m.
Poonch District	Rs. 1500/-P.M.	Rs. 20/-p.m.	Rs. 5/-p.m.
Kotli District	Rs. 1500/-P.M.	Rs. 20/-p.m.	Rs. 5/-p.m.
Bagh District	Rs. 1500/-P.M.	Rs. 20/-p.m.	Rs. 5/-p.m.

Sd/-
(Sardar Sikandar Hayat Khan)
President
Azad Jammu and Kashmir

Sd/-
(Syed Shakir Shah)
Deputy Secretary Law